## BEST MANUFACTURING COMPANY CLOW STAMPING COMPANY

23103 Co. Rd. 3, Merrifield (218) 765-3111 clowstamping.com



low Stamping Company embraced an entrepreneurial operating system just over one year ago. Since that time, we have seen remarkable changes. Through training and self-examination, Clow Stamping has rediscovered what we've known all along. We are a family focused company providing world class metal stampings to recognized Original Equipment

Manufacturers (OEMs).

We boast annual pay increase opportunities based on performance, growth through internal promotions, a competitive benefit packages with 10 paid holidays, vacations, life insurance, short term and long term disability and 401K (all free to the employees), as well as affordable health and dental insurance plans for employees and their family members. Our facility is completely temperature controlled.

Clow Stamping is proud of its employees and its core values. We are a committed, quality minded, service focused team who always delivers.

We are very honored to be voted the best manufacturer to work for in 2018 and again in 2019.

Thank you to each of our employees, their families and the communities who support them. We could not be successful without you.

## **BEST LARGE COMPANY TO WORK FOR** (50+ EMPLOYEES) CLOW STAMPING COMPANY

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erene lakes — tall pine trees...and Clow Stamping. Can it get any better than working where most people come to play?

Clow Stamping employs over 500 people, more than 97 percent of the other manufacturing companies in Minnesota. Last year they transformed 47 million pounds of raw material into over 55 mil-

lion parts that shipped worldwide.

In 2018, Lori Davies became the company's first "non-family" president when owner and CEO, Reg Clow stepped into semi-retirement, becoming the third president in the company's nearly 50-year history. Founded in 1970 by the late Everett Clow and Gladyce (Clow) MacLeod, they grew from an 8-person shop.

Ask Davies and she will tell you, "Our passion is to be a family-focused company

and that is the foundation of our success. Almost everyone knows a friend or family member who works here. We want our employees and our community to be as successful as we are. It ties into everything we do."

Clow Stamping Company employees are a committed, quality minded, service focused team who always delivers.