
MEMORANDUM

TO: ALL HEALTH PLAN PARTICIPANTS
FROM: CLOW STAMPING COMPANY AND AUXIANT
SUBJECT: WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998
DATE: AUGUST 16, 2011

The Women's Health and Cancer Rights Act of 1998 requires Clow Stamping Company to notify you, as a participant or beneficiary of the Clow Stamping Company health plan, of your rights related to benefits provided through the plan in connection with a mastectomy. You as a participant or beneficiary have rights to coverage to be provided in a manner determined in consultation with your attending physician for:

1. All stages of reconstruction of the breast on which the mastectomy was performed;
2. Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
3. Protheses and treatment of physical complications of the mastectomy, including lymphedema.

Items 1. and 2. above will be payable under the inpatient surgery benefit, and item 3. will be payable under the prosthetic benefit. For further details on deductible and coinsurance for these benefits, please refer to your Summary Plan Description.

Keep this notice for your records and call the plan administrator, Auxiant, at (800) 475-2232 for more information.