

# Clow Stamping Company

## Holiday Schedule

### 2018

<p><b>MAY 28</b> Third Shift</p>	<p><b>Memorial Day</b></p>	<p><b>Off Monday, May 28, 2018</b> <b>Off Sunday night May 27, 2018</b></p>
<p><b>JULY 4</b> Third Shift</p>	<p><b>Independence Day</b></p>	<p><b>Off, Wednesday July 4, 2018</b> <b>Off Wednesday night, July 4, 2018</b></p>
<p><b>SEPTEMBER 3</b> Third Shift</p>	<p><b>Labor Day</b></p>	<p><b>Off Monday September 3, 2018</b> <b>Off Sunday night September 2, 2018</b></p>
<p><b>NOVEMBER 22</b> Third Shift</p>	<p><b>Thanksgiving</b></p>	<p><b>Off Thursday, November 22, 2018</b> <b>Off Wednesday night November 21, 2018</b></p>
<p><b>NOVEMBER 23</b> Third Shift</p>	<p><b>Floating Holiday</b></p>	<p><b>Off Friday, November 23, 2018</b> <b>Off Thursday night, November 22, 2018</b></p>
<p><b>DECEMBER 24</b> <b>DECEMBER 25</b> Third Shift</p>	<p><b>Christmas Eve</b> <b>Christmas Day</b></p>	<p><b>Off Monday, December 24, 2018</b> <b>Off Tuesday, December 25, 2018</b> <b>Off Monday night, December 24, 2018</b> <b>Off Tuesday night, December 25, 2018</b></p>
<p><b>DECEMBER 31</b> <b>JANUARY 1, 2019</b> Third Shift</p>	<p><b>New Year's Eve</b> <b>New Year's Day</b></p>	<p><b>Off Monday, December 31, 2018</b> <b>Off Tuesday, January 1, 2019</b> <b>Off Monday night, December 31, 2018</b> <b>Off Tuesday night, January 1, 2019</b></p>
<p><b>Day of Choice</b></p>	<p><b>Paid Personal Day</b></p>	<p><b>One 8 hour day of Employee choice. Must work six months to be eligible and be used during calendar year earned. (See Employee Handbook for details)</b></p>

**There may be flexibility in the scheduling of paid time off for third shift employees. A decision has not been made regarding a holiday shut-down.**

**If a change is made to this schedule, it will be posted at least 30 days prior to the holiday.**